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DD/S 70-2319

5 JUN 1970

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Language Incentive Program

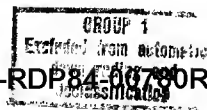
1. A short time ago you noted the issuance of [redacted] [redacted] dated 1 March 1970 which provided a language incentive program for the DD/P based upon the award of QSI's for language achievement in certain specified hard to acquire languages. Your question was why there existed, through the DD/P action, a language incentive program for their purpose and not an Agency-wide program.

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2. Headquarters Regulation [redacted] states that each Deputy Director will formulate within one year from March 1969 a Directorate policy to include among other things "use of language proficiency step increases as incentives for self-study of languages..." The Language Development Committee sought to establish an Agency regulation which would provide on a uniform basis step increases as incentives for language achievement. All Directorates with the exception of DD/I (Mr. Proctor) agreed with the draft regulation. Mr. Proctor wanted to expand the incentive aspects into an achievement of skills program covering a number of skills beyond that of language alone. Mr. Proctor's position was enough to forestall the completion of this regulation up to the present time, however, the regulation is still being formally coordinated and I will have to take up Mr. Proctor's objection and attempt to resolve the issue. My approach will simply be that incentives for language achievement are provided for and this regulation should go into effect and we can take up separately the other issue of an incentive program for the achievement of other type skills.

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25X1 3. The DD/P had made known to its people in conformity with the [] regulation that QSI's would be granted for language achievement. In view of the long delay in the proposed regulation, DD/P felt they could not wait and issued their own regulation so as to authorize language achievement awards already accomplished under this program or in the process of being accomplished.

4. I will follow through on the coordination of this proposed regulation and if I reach an impasse in its final coordination I will bring the matter to you.

SIGNED R. L. Bannerman

R. L. Bannerman
Deputy Director
for Support

DD/S:RLB:llc (4 June 1970)

Distribution:

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DD/S 70-2014: Memo for DCI frm Chrm, Lang. Dev. Com dtd 15 May 1970
subj:Supplement to the Annual Report on Agency Language Development

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Song Development Program



("Hard to learn") ^{Testing} Basic ^{Elementary} ^{achievement} ^{product} Song

Coordination / Regs.

Opposed by Proctor

Why limit to Song
Proficiency

"Hard to acquire
languages"

Proctor

achievement of skills
program" - Language

skills - scientific etc.

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